

ESG Policy

At Best in Parking AG, we are committed to operating as a responsible and sustainable entity that takes into account the broader impact of our activities. Our Environmental, Social, and Governance (ESG) policy underscores our dedication to minimising our environmental footprint, fostering positive social engagement, and upholding the highest standards of corporate governance. We recognise that our operations can influence not only the immediate surroundings but also the communities and environment at large. Therefore, we pledge to integrate ESG considerations into our core business strategies and day-to-day operations to ensure a more sustainable and ethical future for all stakeholders involved.

Environmental Policy

- **Energy Efficiency:** We will strive to improve energy efficiency by reducing energy consumption, exploring renewable energy sources, and utilising energy-efficient technologies.
- **Carbon Emissions:** We will adopt a Net Zero Plan outlining a comprehensive strategy to significantly reduce our direct emissions (Scope 1) and those associated with our energy consumption (Scope 2). Moreover, we are actively working to curtail our indirect emissions stemming from our value chain and business activities (Scope 3). We will aim to achieve net-zero carbon emissions by 2040.

Social Policy

- **Health & Safety:** We are committed to providing a safe and healthy working environment for our employees by adhering to relevant health and safety regulations and conducting regular safety audits.
- **Equality, Diversity and Inclusion:** We value equality, diversity and inclusion, and are committed to treating all employees and customers fairly and respectfully, regardless of their race, gender, sexual orientation, religion, or any other characteristic.
- **Community Engagement:** We will engage with our local community to understand their needs and concerns and work to address them through community initiatives, volunteering, and charitable contributions.

Governance Policy

- **Compliance:** We will comply with all applicable laws and regulations, including those relating to safety, environmental protection, and labour practices.
- **Transparency:** We are committed to being transparent in our operations and will disclose relevant information regarding our ESG performance and initiatives to our stakeholders.
- **Ethics and Integrity:** We will operate with the highest ethical and professional standards, avoiding any conflicts of interest, and maintaining the confidentiality of our customers' information.

By adopting these policies, our business is committed to operating sustainably, promoting social responsibility, and maintaining good governance practices. We will continuously review and update these policies to ensure that we are meeting our ESG commitments and making a positive impact on the environment and society.

Vienna, 23 November 2023



Johann Breiteneder
CEO Best in Parking AG